Effective 09/01/2009 (1% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Accounting Asst. II	\$3,615	\$20.86	\$3,795	\$21.89	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63
Administrative Secretary	\$4,080	\$23.54	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62	\$5,210	\$30.06
Assistant Planner	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Assistant Engineer	\$5,745	\$33.14	\$6,030	\$34.79	\$6,330	\$36.52	\$6,645	\$38.34	\$6,975	\$40.24	\$7,325	\$42.26
Associate Planner	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74	\$6,505	\$37.53	\$6,830	\$39.40	\$7,170	\$41.37
Associate Engineer	\$6,675	\$38.51	\$7,010	\$40.44	\$7,360	\$42.46	\$7,730	\$44.60	\$8,115	\$46.82	\$8,520	\$49.15
Building Inspector	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50
Code Enforcement Officer	\$5,030	\$29.02	\$5,280	\$30.46	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01
Custodian	\$2,665	\$15.38	\$2,800	\$16.15	\$2,940	\$16.96	\$3,085	\$17.80	\$3,240	\$18.69	\$3,400	\$19.62
Development Services Technician	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34	\$5,885	\$33.95
Electrician	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50
Engineering Aide I	\$4,080	\$23.54	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62	\$5,210	\$30.06
Engineering Aide II	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17
Environmental Programs Coordinator	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Facilities Maintenance Specialist	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Grounds Keeper	\$3,375	\$19.47	\$3,545	\$20.45	\$3,720	\$21.46	\$3,905	\$22.53	\$4,100	\$23.65	\$4,305	\$24.84
Housing Program Coordinator	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74	\$6,505	\$37.53	\$6,830	\$39.40	\$7,170	\$41.37
Housing Rehab Coordinator	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74	\$6,505	\$37.53	\$6,830	\$39.40	\$7,170	\$41.37
Information Services Technician	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Junior Engineer	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Maintenance Worker I	\$3,615	\$20.86	\$3,795	\$21.89	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63
Maintenance Worker II	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34
Maintenance Supervisor	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26	\$7,145	\$41.22
Management Analyst	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Municipal Services Assistant	\$3,770	\$21.75	\$3,960	\$22.85	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48	\$4,820	\$27.81
Office Assistant I	\$2,745	\$15.84	\$2,880	\$16.62	\$3,025	\$17.45	\$3,175	\$18.32	\$3,335	\$19.24	\$3,500	\$20.19
Office Assistant II	\$3,420	\$19.73	\$3,590	\$20.71	\$3,770	\$21.75	\$3,960	\$22.85	\$4,160	\$24.00	\$4,370	\$25.21
Public Works Inspection Supervisor	\$6,860	\$39.58	\$7,205	\$41.57	\$7,565	\$43.64	\$7,945	\$45.84	\$8,340	\$48.12	\$8,755	\$50.51
Public Works Inspector	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50
Records Imaging Technician	\$3,420	\$19.73	\$3,590	\$20.71	\$3,770	\$21.75	\$3,960	\$22.85	\$4,160	\$24.00	\$4,370	\$25.21
Recreation Services Coordinator	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Senior Maintenance Worker	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Senior Utility Worker	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Senior Public Works Inspector	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43	\$7,175	\$41.39	\$7,535	\$43.47
Utility Worker I	\$3,615	\$20.86	\$3,795	\$21.89	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63
Utility Worker II	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34
Utility Supervisor	\$5,890	\$33.98	\$6,185	\$35.68	\$6,495	\$37.47	\$6,820	\$39.35	\$7,160	\$41.31	\$7,520	\$43.38
Water Quality Specialist	\$4,645	\$26.80	\$4,875	\$28.13	\$5,120	\$29.54	\$5,375	\$31.01	\$5,645	\$32.57	\$5,925	\$34.18

Effective 12/27/2009 (selected equity adju	stments)											
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Accounting Asst. II	\$3,615	\$20.86	\$3,795	\$21.89	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63
Administrative Secretary	\$4,080	\$23.54	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62	\$5,210	\$30.06
Assistant Planner	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Assistant Engineer	\$5,800	\$33.46	\$6,090	\$35.13	\$6,395	\$36.89	\$6,715	\$38.74	\$7,050	\$40.67	\$7,405	\$42.72
Associate Planner	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74	\$6,505	\$37.53	\$6,830	\$39.40	\$7,170	\$41.37
Associate Engineer	\$6,740	\$38.88	\$7,075	\$40.82	\$7,430	\$42.87	\$7,800	\$45.00	\$8,190	\$47.25	\$8,600	\$49.62
Building Inspector	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50
Code Enforcement Officer	\$5,030	\$29.02	\$5,280	\$30.46	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01
Custodian	\$2,665	\$15.38	\$2,800	\$16.15	\$2,940	\$16.96	\$3,085	\$17.80	\$3,240	\$18.69	\$3,400	\$19.62
Development Services Technician	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34	\$5,885	\$33.95
Electrician	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50
Engineering Aide I	\$4,080	\$23.54	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62	\$5,210	\$30.06
Engineering Aide II	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17
Environmental Programs Coordinator	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Facilities Maintenance Specialist	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Grounds Keeper	\$3,415	\$19.70	\$3,585	\$20.68	\$3,765	\$21.72	\$3,955	\$22.82	\$4,155	\$23.97	\$4,365	\$25.18
Housing Program Coordinator	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74	\$6,505	\$37.53	\$6,830	\$39.40	\$7,170	\$41.37
Housing Rehab Coordinator	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74	\$6,505	\$37.53	\$6,830	\$39.40	\$7,170	\$41.37
Information Services Technician	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Junior Engineer	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51
Maintenance Worker I	\$3,615	\$20.86	\$3,795	\$21.89	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63
Maintenance Worker II	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34
Maintenance Supervisor	\$5,790	\$33.40	\$6,080	\$35.08	\$6,385	\$36.84	\$6,705	\$38.68	\$7,040	\$40.62	\$7,390	\$42.63
Management Analyst	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Municipal Services Assistant	\$3,810	\$21.98	\$4,000	\$23.08	\$4,200	\$24.23	\$4,410	\$25.44	\$4,630	\$26.71	\$4,860	\$28.04
Office Assistant I	\$2,745	\$15.84	\$2,880	\$16.62	\$3,025	\$17.45	\$3,175	\$18.32	\$3,335	\$19.24	\$3,500	\$20.19
Office Assistant II	\$3,455	\$19.93	\$3,630	\$20.94	\$3,810	\$21.98	\$4,000	\$23.08	\$4,200	\$24.23	\$4,410	\$25.44
Public Works Inspection Supervisor	\$6,860	\$39.58	\$7,205	\$41.57	\$7,565	\$43.64	\$7,945	\$45.84	\$8,340	\$48.12	\$8,755	\$50.51
Public Works Inspector	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50
Records Imaging Technician	\$3,420	\$19.73	\$3,590	\$20.71	\$3,770	\$21.75	\$3,960	\$22.85	\$4,160	\$24.00	\$4,370	\$25.21
Recreation Services Coordinator	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Senior Maintenance Worker	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Senior Utility Worker	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81	\$5,605	\$32.34
Senior Public Works Inspector	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43	\$7,175	\$41.39	\$7,535	\$43.47
Utility Worker I	\$3,615	\$20.86	\$3,795	\$21.89	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63
Utility Worker II	\$3,985	\$22.99	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34
Utility Supervisor	\$5,890	\$33.98	\$6,185	\$35.68	\$6,495	\$37.47	\$6,820	\$39.35	\$7,160	\$41.31	\$7,520	\$43.38
Water Quality Specialist	\$4,855	\$28.01	\$5,100	\$29.42	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77
Continued next page												

Effective 009/01/2010 (2.5% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Accounting Asst. II	\$3,705	\$21.38	\$3,890	\$22.44	\$4,085	\$23.57	\$4,290	\$24.75	\$4,505	\$25.99	\$4,730	\$27.29
Administrative Secretary	\$4,180	\$24.12	\$4,390	\$25.33	\$4,610	\$26.60	\$4,840	\$27.92	\$5,080	\$29.31	\$5,335	\$30.78
Assistant Planner	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Assistant Engineer	\$5,945	\$34.30	\$6,240	\$36.00	\$6,550	\$37.79	\$6,880	\$39.69	\$7,225	\$41.68	\$7,585	\$43.76
Associate Planner	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51	\$7,010	\$40.44	\$7,360	\$42.46
Associate Engineer	\$6,910	\$39.87	\$7,255	\$41.86	\$7,620	\$43.96	\$8,000	\$46.15	\$8,400	\$48.46	\$8,820	\$50.88
Building Inspector	\$5,630	\$32.48	\$5,910	\$34.10	\$6,205	\$35.80	\$6,515	\$37.59	\$6,840	\$39.46	\$7,180	\$41.42
Code Enforcement Officer	\$5,155	\$29.74	\$5,415	\$31.24	\$5,685	\$32.80	\$5,970	\$34.44	\$6,270	\$36.17	\$6,585	\$37.99
Custodian	\$2,730	\$15.75	\$2,865	\$16.53	\$3,010	\$17.37	\$3,160	\$18.23	\$3,320	\$19.15	\$3,485	\$20.11
Development Services Technician	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17	\$6,040	\$34.85
Electrician	\$5,630	\$32.48	\$5,910	\$34.10	\$6,205	\$35.80	\$6,515	\$37.59	\$6,840	\$39.46	\$7,180	\$41.42
Engineering Aide I	\$4,180	\$24.12	\$4,390	\$25.33	\$4,610	\$26.60	\$4,840	\$27.92	\$5,080	\$29.31	\$5,335	\$30.78
Engineering Aide II	\$4,620	\$26.65	\$4,850	\$27.98	\$5,095	\$29.39	\$5,350	\$30.87	\$5,620	\$32.42	\$5,900	\$34.04
Environmental Programs Coordinator	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Facilities Maintenance Specialist	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17
Grounds Keeper	\$3,500	\$20.19	\$3,675	\$21.20	\$3,860	\$22.27	\$4,055	\$23.39	\$4,260	\$24.58	\$4,475	\$25.82
Housing Program Coordinator	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51	\$7,010	\$40.44	\$7,360	\$42.46
Housing Rehab Coordinator	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66	\$6,675	\$38.51	\$7,010	\$40.44	\$7,360	\$42.46
Information Services Technician	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Junior Engineer	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43
Maintenance Worker I	\$3,705	\$21.38	\$3,890	\$22.44	\$4,085	\$23.57	\$4,290	\$24.75	\$4,505	\$25.99	\$4,730	\$27.29
Maintenance Worker II	\$4,085	\$23.57	\$4,290	\$24.75	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09
Maintenance Supervisor	\$5,935	\$34.24	\$6,230	\$35.94	\$6,540	\$37.73	\$6,865	\$39.61	\$7,210	\$41.60	\$7,570	\$43.67
Management Analyst	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47
Municipal Services Assistant	\$3,905	\$22.53	\$4,100	\$23.65	\$4,305	\$24.84	\$4,520	\$26.08	\$4,745	\$27.38	\$4,980	\$28.73
Office Assistant I	\$2,815	\$16.24	\$2,955	\$17.05	\$3,105	\$17.91	\$3,260	\$18.81	\$3,425	\$19.76	\$3,595	\$20.74
Office Assistant II	\$3,540	\$20.42	\$3,715	\$21.43	\$3,900	\$22.50	\$4,095	\$23.63	\$4,300	\$24.81	\$4,515	\$26.05
Public Works Inspection Supervisor	\$7,030	\$40.56	\$7,380	\$42.58	\$7,750	\$44.71	\$8,140	\$46.96	\$8,545	\$49.30	\$8,970	\$51.75
Public Works Inspector	\$5,630	\$32.48	\$5,910	\$34.10	\$6,205	\$35.80	\$6,515	\$37.59	\$6,840	\$39.46	\$7,180	\$41.42
Records Imaging Technician	\$3,505	\$20.22	\$3,680	\$21.23	\$3,865	\$22.30	\$4,060	\$23.42	\$4,265	\$24.61	\$4,480	\$25.85
Recreation Services Coordinator	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17
Senior Maintenance Worker	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17
Senior Utility Worker	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09	\$5,475	\$31.59	\$5,750	\$33.17
Senior Public Works Inspector	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47	\$7,365	\$42.49	\$7,735	\$44.63
Utility Worker I	\$3,705	\$21.38	\$3,890	\$22.44	\$4,085	\$23.57	\$4,290	\$24.75	\$4,505	\$25.99	\$4,730	\$27.29
Utility Worker II	\$4,085	\$23.57	\$4,290	\$24.75	\$4,505	\$25.99	\$4,730	\$27.29	\$4,965	\$28.64	\$5,215	\$30.09
Utility Supervisor	\$6,035	\$34.82	\$6,335	\$36.55	\$6,650	\$38.37	\$6,985	\$40.30	\$7,335	\$42.32	\$7,700	\$44.42
Water Quality Specialist	\$4,975	\$28.70	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90	\$6,355	\$36.66
Continued next page											· ·	

Effective 09/01/2011 (2.5% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47
Accounting Asst. II	\$3,800	\$21.92	\$3,990	\$23.02	\$4,190	\$24.17	\$4,400	\$25.38	\$4,620	\$26.65	\$4,850	\$27.98
Administrative Secretary	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62	\$5,210	\$30.06	\$5,470	\$31.56
Assistant Planner	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47
Assistant Engineer	\$6,095	\$35.16	\$6,400	\$36.92	\$6,720	\$38.77	\$7,055	\$40.70	\$7,410	\$42.75	\$7,780	\$44.88
Associate Planner	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43	\$7,175	\$41.39	\$7,535	\$43.47
Associate Engineer	\$7,085	\$40.88	\$7,440	\$42.92	\$7,810	\$45.06	\$8,200	\$47.31	\$8,610	\$49.67	\$9,040	\$52.15
Building Inspector	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50	\$7,370	\$42.52
Code Enforcement Officer	\$5,285	\$30.49	\$5,550	\$32.02	\$5,830	\$33.63	\$6,120	\$35.31	\$6,425	\$37.07	\$6,745	\$38.91
Custodian	\$2,800	\$16.15	\$2,940	\$16.96	\$3,085	\$17.80	\$3,240	\$18.69	\$3,400	\$19.62	\$3,570	\$20.60
Development Services Technician	\$4,850	\$27.98	\$5,095	\$29.39	\$5,350	\$30.87	\$5,620	\$32.42	\$5,900	\$34.04	\$6,195	\$35.74
Electrician	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50	\$7,370	\$42.52
Engineering Aide I	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62	\$5,210	\$30.06	\$5,470	\$31.56
Engineering Aide II	\$4,735	\$27.32	\$4,970	\$28.67	\$5,220	\$30.12	\$5,480	\$31.62	\$5,755	\$33.20	\$6,045	\$34.88
Environmental Programs Coordinator	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47
Facilities Maintenance Specialist	\$4,620	\$26.65	\$4,850	\$27.98	\$5,095	\$29.39	\$5,350	\$30.87	\$5,620	\$32.42	\$5,900	\$34.04
Grounds Keeper	\$3,585	\$20.68	\$3,765	\$21.72	\$3,955	\$22.82	\$4,155	\$23.97	\$4,365	\$25.18	\$4,585	\$26.45
Housing Program Coordinator	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43	\$7,175	\$41.39	\$7,535	\$43.47
Housing Rehab Coordinator	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43	\$7,175	\$41.39	\$7,535	\$43.47
Information Services Technician	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47
Junior Engineer	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69	\$6,680	\$38.54	\$7,015	\$40.47
Maintenance Worker I	\$3,800	\$21.92	\$3,990	\$23.02	\$4,190	\$24.17	\$4,400	\$25.38	\$4,620	\$26.65	\$4,850	\$27.98
Maintenance Worker II	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81
Maintenance Supervisor	\$6,085	\$35.11	\$6,390	\$36.87	\$6,710	\$38.71	\$7,045	\$40.64	\$7,395	\$42.66	\$7,765	\$44.80
Management Analyst	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56	\$6,835	\$39.43	\$7,175	\$41.39
Municipal Services Assistant	\$4,005	\$23.11	\$4,205	\$24.26	\$4,415	\$25.47	\$4,635	\$26.74	\$4,865	\$28.07	\$5,110	\$29.48
Office Assistant I	\$2,885	\$16.64	\$3,030	\$17.48	\$3,180	\$18.35	\$3,340	\$19.27	\$3,505	\$20.22	\$3,680	\$21.23
Office Assistant II	\$3,630	\$20.94	\$3,810	\$21.98	\$4,000	\$23.08	\$4,200	\$24.23	\$4,410	\$25.44	\$4,630	\$26.71
Public Works Inspection Supervisor	\$7,205	\$41.57	\$7,565	\$43.64	\$7,945	\$45.84	\$8,340	\$48.12	\$8,755	\$50.51	\$9,195	\$53.05
Public Works Inspector	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57	\$7,020	\$40.50	\$7,370	\$42.52
Records Imaging Technician	\$3,595	\$20.74	\$3,775	\$21.78	\$3,965	\$22.88	\$4,165	\$24.03	\$4,375	\$25.24	\$4,595	\$26.51
Recreation Services Coordinator	\$4,620	\$26.65	\$4,850	\$27.98	\$5,095	\$29.39	\$5,350	\$30.87	\$5,620	\$32.42	\$5,900	\$34.04
Senior Maintenance Worker	\$4,620	\$26.65	\$4,850	\$27.98	\$5,095	\$29.39	\$5,350	\$30.87	\$5,620	\$32.42	\$5,900	\$34.04
Senior Utility Worker	\$4,620	\$26.65	\$4,850	\$27.98	\$5,095	\$29.39	\$5,350	\$30.87	\$5,620	\$32.42	\$5,900	\$34.04
Senior Public Works Inspector	\$6,205	\$35.80	\$6,515	\$37.59	\$6,840	\$39.46	\$7,180	\$41.42	\$7,540	\$43.50	\$7,915	\$45.66
Utility Worker I	\$3,800	\$21.92	\$3,990	\$23.02	\$4,190	\$24.17	\$4,400	\$25.38	\$4,620	\$26.65	\$4,850	\$27.98
Utility Worker II	\$4,185	\$24.14	\$4,395	\$25.36	\$4,615	\$26.63	\$4,845	\$27.95	\$5,085	\$29.34	\$5,340	\$30.81
Utility Supervisor	\$6,185	\$35.68	\$6,495	\$37.47	\$6,820	\$39.35	\$7,160	\$41.31	\$7,520	\$43.38	\$7,895	\$45.55
Water Quality Specialist	\$5,100	\$29.42	\$5,355	\$30.89	\$5,625	\$32.45	\$5,905	\$34.07	\$6,200	\$35.77	\$6,510	\$37.56
Continued payt page												

Effective 09/01/2012 (3% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76	\$6,870	\$39.63	\$7,215	\$41.63
Accounting Asst. II	\$3,915	\$22.59	\$4,110	\$23.71	\$4,315	\$24.89	\$4,530	\$26.13	\$4,755	\$27.43	\$4,995	\$28.82
Administrative Secretary	\$4,415	\$25.47	\$4,635	\$26.74	\$4,865	\$28.07	\$5,110	\$29.48	\$5,365	\$30.95	\$5,635	\$32.51
Assistant Planner	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76	\$6,870	\$39.63	\$7,215	\$41.63
Assistant Engineer	\$6,280	\$36.23	\$6,595	\$38.05	\$6,925	\$39.95	\$7,270	\$41.94	\$7,635	\$44.05	\$8,015	\$46.24
Associate Planner	\$6,080	\$35.08	\$6,385	\$36.84	\$6,705	\$38.68	\$7,040	\$40.62	\$7,390	\$42.63	\$7,760	\$44.77
Associate Engineer	\$7,300	\$42.12	\$7,665	\$44.22	\$8,050	\$46.44	\$8,455	\$48.78	\$8,880	\$51.23	\$9,325	\$53.80
Building Inspector	\$5,945	\$34.30	\$6,240	\$36.00	\$6,550	\$37.79	\$6,880	\$39.69	\$7,225	\$41.68	\$7,585	\$43.76
Code Enforcement Officer	\$5,445	\$31.41	\$5,715	\$32.97	\$6,000	\$34.62	\$6,300	\$36.35	\$6,615	\$38.16	\$6,945	\$40.07
Custodian	\$2,885	\$16.64	\$3,030	\$17.48	\$3,180	\$18.35	\$3,340	\$19.27	\$3,505	\$20.22	\$3,680	\$21.23
Development Services Technician	\$4,995	\$28.82	\$5,245	\$30.26	\$5,505	\$31.76	\$5,780	\$33.35	\$6,070	\$35.02	\$6,375	\$36.78
Electrician	\$5,945	\$34.30	\$6,240	\$36.00	\$6,550	\$37.79	\$6,880	\$39.69	\$7,225	\$41.68	\$7,585	\$43.76
Engineering Aide I	\$4,415	\$25.47	\$4,635	\$26.74	\$4,865	\$28.07	\$5,110	\$29.48	\$5,365	\$30.95	\$5,635	\$32.51
Engineering Aide II	\$4,875	\$28.13	\$5,120	\$29.54	\$5,375	\$31.01	\$5,645	\$32.57	\$5,925	\$34.18	\$6,220	\$35.88
Environmental Programs Coordinator	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76	\$6,870	\$39.63	\$7,215	\$41.63
Facilities Maintenance Specialist	\$4,760	\$27.46	\$5,000	\$28.85	\$5,250	\$30.29	\$5,515	\$31.82	\$5,790	\$33.40	\$6,080	\$35.08
Grounds Keeper	\$3,695	\$21.32	\$3,880	\$22.38	\$4,075	\$23.51	\$4,280	\$24.69	\$4,495	\$25.93	\$4,720	\$27.23
Housing Program Coordinator	\$6,080	\$35.08	\$6,385	\$36.84	\$6,705	\$38.68	\$7,040	\$40.62	\$7,390	\$42.63	\$7,760	\$44.77
Housing Rehab Coordinator	\$6,080	\$35.08	\$6,385	\$36.84	\$6,705	\$38.68	\$7,040	\$40.62	\$7,390	\$42.63	\$7,760	\$44.77
Information Services Technician	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76	\$6,870	\$39.63	\$7,215	\$41.63
Junior Engineer	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76	\$6,870	\$39.63	\$7,215	\$41.63
Maintenance Worker I	\$3,915	\$22.59	\$4,110	\$23.71	\$4,315	\$24.89	\$4,530	\$26.13	\$4,755	\$27.43	\$4,995	\$28.82
Maintenance Worker II	\$4,310	\$24.87	\$4,525	\$26.11	\$4,750	\$27.40	\$4,990	\$28.79	\$5,240	\$30.23	\$5,500	\$31.73
Maintenance Supervisor	\$6,270	\$36.17	\$6,585	\$37.99	\$6,915	\$39.89	\$7,260	\$41.88	\$7,625	\$43.99	\$8,005	\$46.18
Management Analyst	\$5,795	\$33.43	\$6,085	\$35.11	\$6,390	\$36.87	\$6,710	\$38.71	\$7,045	\$40.64	\$7,395	\$42.66
Municipal Services Assistant	\$4,125	\$23.80	\$4,330	\$24.98	\$4,545	\$26.22	\$4,770	\$27.52	\$5,010	\$28.90	\$5,260	\$30.35
Office Assistant I	\$2,970	\$17.13	\$3,120	\$18.00	\$3,275	\$18.89	\$3,440	\$19.85	\$3,610	\$20.83	\$3,790	\$21.87
Office Assistant II	\$3,740	\$21.58	\$3,925	\$22.64	\$4,120	\$23.77	\$4,325	\$24.95	\$4,540	\$26.19	\$4,765	\$27.49
Public Works Inspection Supervisor	\$7,420	\$42.81	\$7,790	\$44.94	\$8,180	\$47.19	\$8,590	\$49.56	\$9,020	\$52.04	\$9,470	\$54.63
Public Works Inspector	\$5,945	\$34.30	\$6,240	\$36.00	\$6,550	\$37.79	\$6,880	\$39.69	\$7,225	\$41.68	\$7,585	\$43.76
Records Imaging Technician	\$3,705	\$21.38	\$3,890	\$22.44	\$4,085	\$23.57	\$4,290	\$24.75	\$4,505	\$25.99	\$4,730	\$27.29
Recreation Services Coordinator	\$4,760	\$27.46	\$5,000	\$28.85	\$5,250	\$30.29	\$5,515	\$31.82	\$5,790	\$33.40	\$6,080	\$35.08
Senior Maintenance Worker	\$4,760	\$27.46	\$5,000	\$28.85	\$5,250	\$30.29	\$5,515	\$31.82	\$5,790	\$33.40	\$6,080	\$35.08
Senior Utility Worker	\$4,760	\$27.46	\$5,000	\$28.85	\$5,250	\$30.29	\$5,515	\$31.82	\$5,790	\$33.40	\$6,080	\$35.08
Senior Public Works Inspector	\$6,390	\$36.87	\$6,710	\$38.71	\$7,045	\$40.64	\$7,395	\$42.66	\$7,765	\$44.80	\$8,155	\$47.05
Utility Worker I	\$3,915	\$22.59	\$4,110	\$23.71	\$4,315	\$24.89	\$4,530	\$26.13	\$4,755	\$27.43	\$4,995	\$28.82
Utility Worker II	\$4,310	\$24.87	\$4,525	\$26.11	\$4,750	\$27.40	\$4,990	\$28.79	\$5,240	\$30.23	\$5,500	\$31.73
Utility Supervisor	\$6,370	\$36.75	\$6,690	\$38.60	\$7,025	\$40.53	\$7,375	\$42.55	\$7,745	\$44.68	\$8,130	\$46.90
Water Quality Specialist	\$5,255	\$30.32	\$5,520	\$31.85	\$5,795	\$33.43	\$6,085	\$35.11	\$6,390	\$36.87	\$6,710	\$38.71